



## **CODES OF BEHAVIOR**

### **Administrator/Committee Member/Volunteer**

As an administrator/committee member of the Nuriootpa Hockey Club you are required to comply with this code of behaviour. You must meet the following requirements in regard to your conduct and in any role you hold within the Club:

1. Involve young people in planning, leadership, evaluation and decision making related to the activity.
2. Give all people equal opportunities to participate.
3. Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator, etc.
4. Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
5. Provide quality supervision and instruction for junior players.
6. Remember that young people participate for their enjoyment and benefit. Do not over emphasise awards.
7. Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
8. Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
9. Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
10. Remember, you set an example. Your behaviour and comments should be positive and supportive.
11. Support implementation of the Junior Hockey Policy.
12. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
13. Respect the rights, dignity and worth of every person regardless of their gender,

ability, cultural background or religion.

14. Be fair, considerate and honest in all dealings.

15. Be professional in, and accept responsibility for, your actions.

16. Make a commitment to providing quality service.

17. Be aware of, and maintain an uncompromising adherence to, the Club's standards, rules, regulations and policies.

18. Operate within the rules of the sport including national and international guidelines which govern the Club.

19. Do not use your involvement with the Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Club.

20. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.

21. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.

22. Refrain from any form of harassment of others.

23. Refrain from any behaviour that may bring the sport of Hockey into disrepute.

24. Be a positive role model.

25. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

The Club's Committee is responsible for ensuring that this Code of Behaviour is met at all times.

Authorised and Endorsed by the Nuriootpa Hockey Club Committee 2022

Brad Fairey

President